



Jane Ashen Turkewitz

Executive Recruiter::Chief Talent Offic...

2 Tage

I had a candidate reach out to me via email, introducing himself because he was laid off. I recognized his name because I had emailed him in the past with job opportunities. (Please note: when I reach out to candidates, I break the golden recruiting rule by providing full JDs. I don't mouse around or act squirrely with the info. (Pardon all the rodent references.) Most people respond. But this candidate never did. Fast-forward to his recent email...I said "Hey, Joe, I know exactly who you are. I've reached out to you in the past for jobs. I'm so sorry you were caught in layoffs but I don't have anything for you right now. Let's see what comes in." He wrote back and said, "I'm sorry I was jerky and didn't respond to you in the past, Jane." No apologies needed! I know we are all busy. BUT, the point I want to make is this: you never know what's going to happen. Just because you are gainfully employed today, shit happens. Don't become complacent. Don't become cocky about all the recruiters reaching out to you. Don't assume recruiters are all the same. You never know when you might need help. When people say "I hate when recruiters reach out to me," I think, "How lucky are you that people are interested in you? That's a gift! One day that could change."

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